



## Corporate Social Responsibility – Statement of Intent

Capital Reinforcing acknowledges its social, environmental and economic responsibilities when carrying out our business activities. Capital Reinforcing seeks to avoid, or at least minimise, any negative impact our activities on the society in which we operate, whilst influencing and enhancing any benefits we can bring.

Capital Reinforcing recognises that the integration of CSR into our business activities can develop trust, build business, boost morale, build relationships and reduce risks.

This statement reflects not only how we carry out our business activities but also how we conduct our relationships with employees, clients, work seekers, contractors and suppliers, as well as the wider community.

### Workplace

- We are committed to a pro-active approach to health and safety matters to ensure a safe and healthy work environment, and to prevent accidents and incidents through the implementation of the Health and Safety Management System. (See HSQE Statement of Intent)
- We value the contribution of our people and through our policies focus on creating an environment to attract, develop, motivate and reward employees of high calibre.
- We operate an equal opportunity policy for all present and future employees and work seekers are treated with dignity and respect. (See Equal Opportunity Policy and human Rights and Labour Policy)

### Marketplace

- We are committed to providing a high quality and service and will continually improve our quality performance via the implementation and regular review of our Quality Management System. (See HSQE Statement of Intent)
- We aim to manage clear expectations in all our business dealings and to this end our contracts will clearly set out the agreed terms, conditions and the basis of our relationship.

### Environment

- We are committed to reducing our environmental impact and continually improving our environmental performance via the implementation and regular review of Capital Reinforcing's Environmental Management System (See HSQE Statement of Intent)

### Community

- We support and encourage our employees to help local charities and community organisations in the regions in which we operate.

- We are committed to increased engagement with community stakeholders. We aim for inclusive engagement and are committed to being transparent and accountable to our stakeholders. This commitment extends to reporting on performance on the request of any of our stakeholders.

Top Management has ultimate responsibility for Capital Reinforcing's corporate social responsibilities and will provide advice and guidance on all CSR matters. This statement is clearly communicated to all employees who are expected to give their full co-operation to the above principles.

The effectiveness of Capital Reinforcing's CSR Statement of Intent will be monitored and reviewed annually alongside our other policies so as to determine new objectives for our business in the future.

Signed:



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Dermot Owens  
Managing Director