



## Health and Safety Policy Statement

Capital Reinforcing Ltd recognises that one of its most important functions is the prevention of accidents and ill health. The Company does not wish any employee or member of the public to suffer because of our activities or work practices. The Company believes in acting ethically and responsibly and is committed to promoting a positive health and safety culture throughout the organisation. We recognise the benefits of a fit, enthusiastic, competent, and committed workforce. To this end the Managing Director intends to comply with all safety legislation and codes of practice as provided for in the Health and Safety at Work Act (1974).

All employees will be provided with such equipment, information, training, and supervision as is necessary to implement the policy and achieve the stated objectives below. The Company recognises and accept its duty to protect the health and safety of all visitors to their company, as well as any members of the public who might be affected by our operations.

Whilst the management of the Company will do all that is reasonably practicable to ensure the health and safety of its employees, it is recognised that Health and Safety is the responsibility of every individual associated with the company. The co-operation on the part of all employees is vital to the success of this policy.

The Company will commit to undertake risk assessments, provide health surveillance, monitor, and review accordingly and ensure that arrangements for emergency procedures are put into place as per legislation stated within the Management of Health and Safety at Work Regulations (1999). The Company shall also manage its Health and Safety Management System in line with ISO45001 and maintain third party accreditation from Cares Certification.

In pursuance of elimination and reduction of OH&S risk, the fulfilment of all compliance obligations, and achievement of OH&S aims, objectives and targets, the Company shall endeavour to:

- Provide Safe access to and egress from the workplace.
- Provide and maintain a safe place to work for all staff whilst at work.
- Provide safe plant and equipment which is maintained and inspected.
- Provide safe environment for employees, clients, and visitors.
- Ensure the health and safety of all employees in connection with the use, handling, storage and transport of equipment and substances.
- Maintain, revise, and publicise the Health and Safety policy.
- Offer opportunities for consultations with employees.
- Provide instruction, information, training, and supervision.
- Promote personal responsibility on the part of all employees to avoid and prevent health hazards and injuries to themselves and others who are affected by their acts or omissions.
- Ensure that employees are aware of their obligation to co-operate with the Company in compliance with its duties, requirements, and statutory obligations.
- Commit to continually improving the Health and Safety Management for the betterment of all involved.

This policy will be reviewed annually by top management and where deemed necessary will be amended and re-issued.

This policy is made available to relevant interested parties, upon reasonable request, or alternatively can be downloaded at [www.crsteel.net](http://www.crsteel.net)

Signed:

A handwritten signature in black ink, appearing to read "Dermot Owens".

Dermot Owens  
Managing Director  
January 2026

*This Policy is reviewed annually, and unless revised, will not be re-issued.*