CAPITAL REINFORCING

Community Investment Strategy

We believe in running our business in a way that reflects our philosophy of being people orientated. This includes employees of organisation's that we deal with, the general public and our own employees. Our aim is to carry out our Business with Integrity, in the safest way possible and manage our environmental impact.

As our employees are embedded in the community it is natural that they have an affinity with that community which results in the use of local suppliers and sub-contractors which in turn provides further employment opportunities. We endeavor to source locally wherever possible, be that in the form of human or material resources. In addition we make a valuable contribution to the community by supporting local charities and social groups.

As an organisation we encourage and support all types of Operative and Staff training. This follows and compliments the provision of Work Experience for Schools and Higher Education establishments.

Local community social groups, charities, organisation's and projects are supported in a variety of ways generally on a one-off basis which may be a financial donation or time commitment.

This policy is reviewed annually.

Signed:

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Dermot Owens
Managing Director
January 2026